

Stephen Lew, MAPP, PDIP, FNCP The School of Positive Psychology

### An introduction



### **Objectives**

- 1. Repackaging integrated clinical therapy to promote wellbeing instead of treating illness
- 2. Incorporating strengths-based practices to alleviate distress and influence post-traumatic growth
  - 3. Utilising strengths-based dialogues to empower clients' autonomy in constructing a personal plan of resilience



### MENTAL HEALTH CONTINUUM





### **Positive Psychotherapies**

Strengths Coaching in Wellbeing (Govindji & Linley, 2007)

Strengths-Based Cognitive Behavioural Therapy (Padesky & Mooney, 2012)

Strengths Oriented Family Therapy (Smith & Hall, 2008)

Positive Psychology Agenda in Hypnotherapy (Guse, 2012)

Positive Psychotherapy (Rashid & Seligman, 2018)

Strengths in Psychotherapy and Counselling (Flückiger, Wampold, Zinbarg, & Wüsten, 2010)





### How can strength-based therapies help?

Change the narrative by re-telling personal history of traumas

From Victim to Survivor

From Weakness to Survival skills and Strengths



### **Strength-based Perspectives**

- 1. Seeking for therapy help can be seen as a form of courage
- 2. Sustaining therapy can be seen as form of perseverance and persistent
  - 3. Practising interventions can be seen as a form of resilience



# Recall a time when you...

Overcame a difficult period

Challenged yourself and went out of your 'comfort zone'

(Reivich & Shatte, 2002)



# Resilience

The ability to adapt well to adversity and bounce back from difficult experiences

APA.org





#### The "4 essential" Uses of Resilience

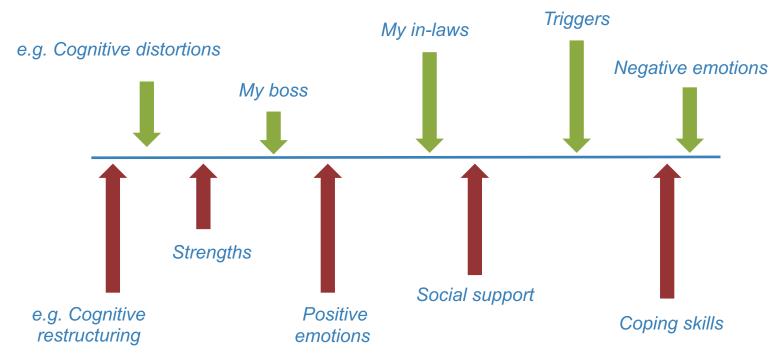


(Reivich & Shatte, 2002)



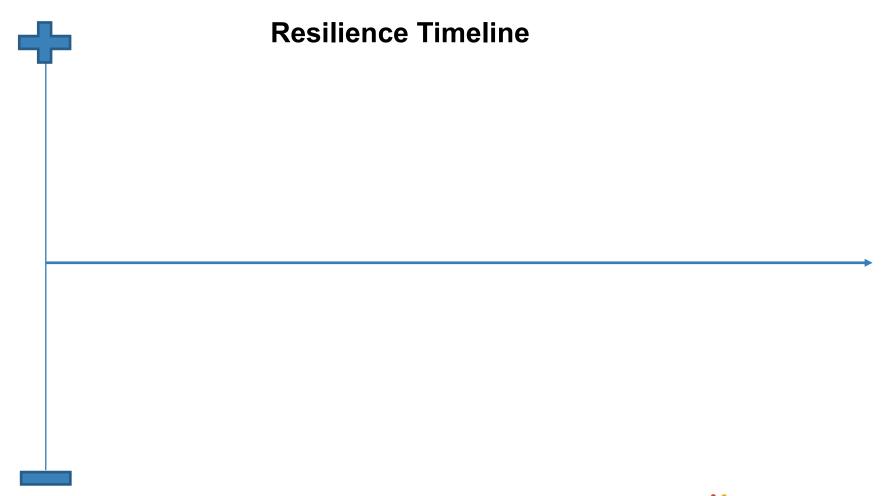
### **Building Resilience Factors**

1. Which factors reduce our client's resilience?



2. Which factors boost our client's resilience?



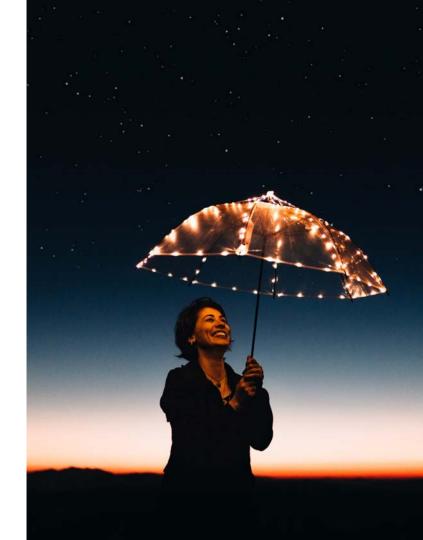




# BUILDING RESILIENCE with STRENGTHS

1. Strengths-Based Approach

2. Resilience and Post-traumatic growth



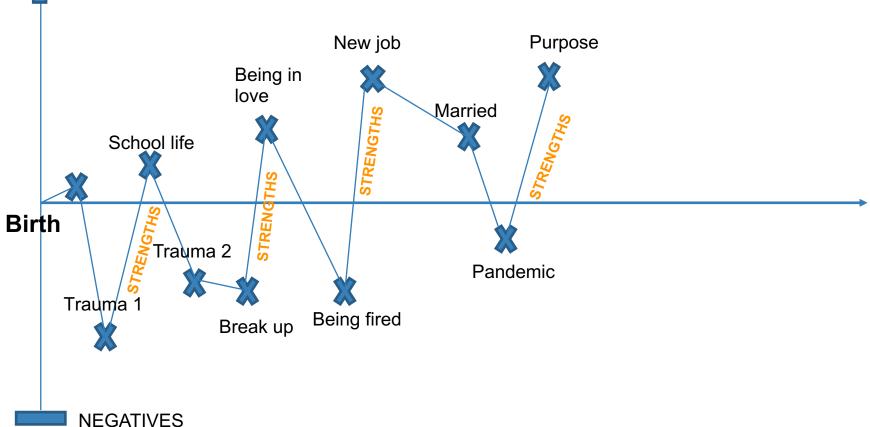
### **Benefits of Strengths**

- Encourages insight and perspectiveGenerates optimism
  - Provides a sense of direction
    - Builds efficacy
  - Generates a sense of vitality





#### **CAPTURING THE STRENGTHS**





### HOW THERAPISTS USE CLIENT STRENGTHS IN THERAPY

#### **CONCEPTUALISATION PROCESS**

### **Discovering Strengths**

- a) Asking questions about client strengths
- b) Strengths revealed
- c) Strengths embedded in client deficits
- d) Being able to understand meaning and expression of strengths within client's cultural context

(Gelso and Woodhouse, 2003)



#### What are skills?

- Learned behaviour
  - Expertise
- · Does not feel energizing
  - Not a lot of pleasure

#### What are strengths?

"Strengths are patterns of thinking, feeling, or behaving that, when exercised, will engage, and energize you, and allow you to perform at your optimal level." (Wilars & Biswas- diener, 2020)



### VIA CHARACTER STRENGTHS AND VIRTUES



reference: https://positivepsychology.com/classification-character-strengths-virtues/



#### **ASSESS SYMPTOMS VS ASSESS STRENGTHS**





### STRENGTHS-BASED APPROACH





Discovering ways to integrate strengths in existing activities and tasks



STRENGTHS USE

Developing a wide repertoire of ways a strength can be used



#### STRENGTHS APPLICATION

Develop clear strategies how a strength can be used in different contexts and with different Life and work situations















Curiosity

Judgment

Perspective

Bravery

Perseverance













Zest

Honesty

Social Intelligence

**Kindness** 

Love

Leadership













**Fairness** 

Teamwork

Forgiveness

Love of Learning

Gratitude

Spirituality













Self-Regulation

Appreciation of **Beauty and Excellence** 

**Prudence** 

Hope

Humor

### **Spot Your Strengths**

Your Best: What are you doing when you are at your

best?

Ease: What do you find easy?

What are you naturally good at?

**Energy:** When do you feel at your most alive?

What energises you?

**Authenticity:** What makes you you?

Motivation: What do you do just for the love of it?









## Help clients to discover their strengths

# Think of someone you most admire?

# Think of your favourite story/movie?

What are this person's greatest strengths? Do you share any of these strengths?

What strengths or positive qualities have others shared about you? When do you think they noticed these strengths?





#### Non-verbal signs

- Energy
- Improved posture
- Good eye contact
- Eyes 'light up'
- Smiling/laughing
- Hand gesture
- Relaxed
- Confident



#### **Verbal Signs**

- Increased clarity in speech
- Quicker speech
- More direct and to the point
- Strong voice
- Larger vocabulary
- Speaking to several related points in the story
- Phrases such as: "I love it", "It felt right"



#### The Resilience Bank





Think ahead of a challenging situation that your client can practice resilience BY **ENGAGING THEIR STRENGTHS** 



# THANK YOU!

Stephen@positivepsych.edu.sg https://www.linkedin.com/in/stephenlew-228aa2138/

www.positivepsych.edu.sg

Podcast:

Getting NAKED with Happiness (iTunes, Spotify, Youtube)

